

## **NSBR Volunteer Obligation**

### **Mission**

Rowing changes lives. At Newport Sea Base Rowing (NSBR) we are dedicated to fostering a community that is both welcoming and supportive. Under the banner of Rowing for All, we make rowing accessible without regard to individual ability, race, color, background, or experience. We seek to raise the standard of rowing programs through internal excellence and to share our knowledge and expertise with others for the advancement of the sport at all levels.

### **Masters Rowers - Volunteer Expectations**

NSBR Masters rowers should read, understand and adhere to all requirements within this policy statement.

1. Each member of NSBR Masters team is required to fulfill a minimum of two volunteer slots (Learn to Row, Boathouse/Equipment Maintenance session, NSBR Hosted Races or Events such as the Ergathon, Annual Banquet, etc.) per calendar year. Participation in the NSBR Advisory Committee also fulfills the volunteer requirement.
2. Working as a volunteer is MANDATORY but, if desired, a buyout fee of \$400 may be paid as a general donation in lieu of required participation ([Volunteer Buy Out in the iCrew Store](#)).
3. Volunteers are expected to provide proper encouragement and positive reinforcement, demonstrate good sportsmanship and show respect towards rowers, coaches, and other volunteers.
4. Volunteers should address any concerns or requests with the NSBR Committee Chair coordinating the volunteer opportunity. The Committee Chair will then discuss it with the coaching staff. Please do not take any issues or concerns directly to the coaches.

By signing this document I indicate my understanding and acceptance of this policy.